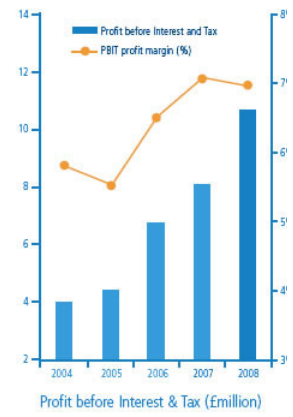
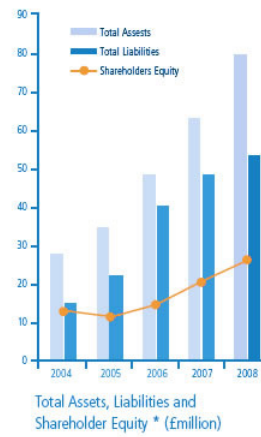


## Financial Highlights

The highlights for the financial year October 2007 to September 2008.



	2008 £'000	2007* £'000	2006* £'000	2005 £'000
<b>For the year:</b>				
Turnover	156,019	120,013	103,719	80,675
Profit before Interest & Tax	10,856	8,530	6,719	4,518
<b>At Year-End:</b>				
Total Assets	80,440	60,783	50,164	35,813
Total Liabilities	53,755	46,929	40,794	24,264
Total Shareholder Funds	26,685	21,035	16,120	11,549
Cash at Bank and in Hand	8,050	8,779	6,199	3,452
<b>Per Ordinary Share:</b>				
Earnings per Share before Interest & Tax (£)	0.57	0.46	0.36	0.25
<b>Financial Ratios:</b>				
PBIT Profit Margin (%)	7.0	7.1	6.5	5.6
Current Ratio (£:1)	1.5	1.5	1.2	1.4
Quick Ratio (£:1)	1.0	1.0	0.9	0.9
Working Capital Days (Moving Average)	43	35	39	47

\* Figures presented exclude the adjustments relating to EBT investment eliminated on consolidation.